

<b>SUBJECT:</b> Conformance to Law: General	<b>SECTION:</b> 104.01
<b>REVISED:</b> MARCH 1, 2008	<b>PAGE(S):</b> 1

## **PURPOSE**

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To assure that all members of the fire department conduct themselves in a proper manner and with appropriate demeanor, they shall not engage in conduct unbecoming of a public employee and member of the department.

## **RULES**

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- A. Employees shall obey all laws of the United States, of this state, and of this jurisdiction.
- B. Employees shall neither take action nor refuse nor neglect to act under circumstances wherein such action or inaction would induce, impinge, or border on illegal activity.
- C. An indictment filed against an employee or a conviction of the violation of any law may be cause for disciplinary action.
- D. Each section of City ordinance and the statutes of the State of Ohio pertaining to the fire department are hereby adopted as part of these rules and regulations and shall be of the same force and extent as written.
- E. No employee shall join or be member of any organization or society designed to interfere with the orderly process of government by illegal means.