

**SUBJECT:** Conformance to Law: Political Activity**SECTION:** 104.05**REVISED:** MARCH 1, 2008**PAGE(S):** 3

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**PURPOSE**

To assure the continuance of professional, lawful and objective conduct by all employees associated with this department, with respect to political process.

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**POLICY**

- A. While off duty, employees shall be permitted to:
1. Register to vote; attend political rallies.
  2. Express opinions as individuals privately and publicly on political issues and candidates.
  3. Make voluntary financial contributions to political candidates or organizations.
  4. Circulate nonpartisan petitions or petitions stating views on legislation.
  5. Sign nominating petitions in support of individuals.
  6. Display political materials in the employee's home or on the employee's property.
  7. Otherwise participate fully in public affairs except as provided by law, to the extent that such endeavors do not impair the neutral and efficient performance of official duties or create real or apparent conflicts of interest.
- B. Employees are prohibited from engaging in the following political activities:
1. Candidacy for public office in a partisan election.
  2. Candidacy for public office in a nonpartisan general election if the nomination to candidacy was obtained in a partisan primary or through the circulation of nominating petition identified with a political party.

3. Filing of petitions meeting statutory requirement for partisan candidacy to elective office.
4. Circulation of official nominating petitions for any candidate participating in a partisan election.
5. Service in an elected or appointed office in any partisan political organization.
6. Acceptance of a party sponsored appointment to any office normally filled by partisan election.
7. Campaigning by writing for publications, by distributing political material, or by writing or making speeches on behalf of a candidate for partisan elective office, when such activities are directed toward party success.
8. Solicitation either directly or indirectly of any assessment, contribution or subscription, either monetary or in kind, for any political party or political candidate.
9. Solicitation of the sale, or actual sale, of political party tickets.
10. Partisan activities at the election polls, such as the solicitation of votes for other than nonpartisan candidates and nonpartisan issues.
11. Service as a recorder, checker, watcher, challenger, judge or board of election poll worker for any party or partisan committee.
12. Participation in political caucuses of a partisan nature.
13. Participation in a political action committee which supports partisan activity.
14. Using their official capacity to influence, interfere with or affect the results of a partisan election.
15. Otherwise engaging in prohibited partisan activities on the federal, state, county, or municipal level.

**REFERENCE**

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124.57 ORC; ADMIN 123:1-46-02