

SUBJECT: Performance of Duty: Unsatisfactory Performance	SECTION: 105.07
REVISED: MARCH 1, 2008	PAGE(S): 1

PURPOSE

To assure efficient and effective response to duties and responsibilities by department personnel. To assure professional fire service efforts by employees of this department to the community needs. To assure the public respect and cooperation from the community for our department.

RULES

- A. Employees shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Employees shall perform their duties in a manner which will maintain the high standards of efficiency in carrying out the functions and objectives of the department.

- B. Unsatisfactory performance may be demonstrated by an unwillingness or inability to perform assigned tasks; the failure to take appropriate action on the occasion of an emergency or other condition deserving fire department attention; or absence without leave. In addition to other indications of unsatisfactory performance, the following will be considered prima face evidence of unsatisfactory performance: Repeated poor evaluations or a written record of repeated infractions of rules, regulations, directives or orders of the department.