

SUBJECT: Professional Conduct: Court and Hearing Demeanor	SECTION: 106.02
REVISED: MARCH 1, 2008	PAGE(S): 1

PURPOSE

To assure professional, objective appearance and demeanor while in attendance at court, tribunal and administrative hearings.

RULES

- A. An employee shall be attentive and respectful during court, tribunal and administrative hearings.
 - B. An employee shall testify only to the truth as he or she knows it and with accuracy, confining his testimony to the case being heard, the evidence properly before the court, tribunal, or administrative hearings, and a reasonable response to questions asked.
 - C. An employee shall not exhibit malice, bias, prejudice, animosity or favor toward any party involved in a matter before the court, tribunal or administrative hearing.
 - D. An employee attending or in the immediate vicinity of any court, tribunal, or administrative hearing shall not exhibit in any way his displeasure or favor, animosity, or disbelief upon hearing the decision of the court, tribunal, or hearing officer, or presentation of evidence, argument or statement of counsel.
 - E. A member assigned to duty in civilian clothing, or attending court, grand jury, coroners' inquest, administrative hearings, or any other tribunal, in civilian clothing, shall wear acceptable civilian attire of conservative color and design, including coat, collar, and tie.
-