

SUBJECT: TOBACCO USE**SECTION:** 106.06**REVISED:** MARCH 1, 2008**PAGE(S):** 1

PURPOSE

To establish a department wide policy identifying when and where tobacco products can be used, hoping to promote wellness among the membership and to maintain a positive image within the community.

REFERENCE

Chapter 3794 of the Ohio Revised Code

POLICY

- A. All areas in which smoking is not permitted shall be designated as a "tobacco-free area", with the exception of the apparatus floor bay areas.
- B. Personnel affected shall include all members of the department.
- C. Smoking is prohibited in the following areas:
 - 1. Inside any city building, including fire department offices, restrooms, kitchen/dorm areas, apparatus floor and storage areas.
 - 2. Any room or area posted as "NO SMOKING".
 - 3. Inside any fire department vehicle/ apparatus.
- D. The general public, when visiting fire department facilities, will be required to adhere to the provisions of this policy.
- E. The department shall make available, smoking cessation programs through the Public Employee Assistance Program (PEAP).
- F. In outdoor areas where the use of tobacco products is permitted, members shall take care to maintain the area free of any debris resulting from the use of tobacco (ie: ashes, butts, etc.).
- G. All members should try to maintain a positive image within the community by refraining from using tobacco products while visible to the general public, especially minors.